



This year in
SERVEHERE



IMPACT REPORT 2019



2019 AT A GLANCE

This year we welcomed new leadership, embraced transition, and stepped out in faith. We prayed God would lead us every step of the way, and He exceeded our expectations. Not only did we get the chance to shepherd tomorrow's leaders towards Christ, but we met our goals and gained clarity towards bigger dreams.

What we learned is that God provides flourishing when we put our hope in Him alone.

5,400

TOTAL HOURS

of on the job experience in our
with our non-profit partners.

100+

APPLICANTS

prayed for and
considered before filling
16 spots.

160

TOTAL HOURS

of one-on-one
mentorship.

97%

**OF YOUR
DONATIONS**

went directly to our
programs supporting
our student's work
with our non-profit
partners.

PROBLEM: COLLEGE BELIEVERS STRUGGLE TO MAKE FAITH-ROOTED
CAREER DECISIONS BECAUSE THEY THINK THEY HAVE TO CHOOSE
BETWEEN THEIR WORK-LIFE AND THEIR LIFE'S-WORK.

**WE MOBILIZE THE NEXT
GENERATION OF CHRISTIAN
LEADERS TO BE ON MISSION
ANYWHERE &
EVERYWHERE.**



WE'VE DEVELOPED A 10 WEEK PROGRAM OF DEEP INVESTMENT
THROUGH INTERNING, EQUIPPING, & MENTORING.



A LETTER FROM THE PROGRAM DIRECTOR

Friends of the Church,

I cannot say I have ever been a part of something with more daily evidence of God on the move. Behind the scenes, there is a daily surrender to God to expose the needs of our non-profit partners, the gifts of our interns, the matches in mentorship, and the experience that plants an eternal seed. When you do what you can with what you have, and you bathe it in prayer, God takes it and multiplies it beyond your imagination. This is what we have seen in 2019.

I couldn't possibly describe all of the victories we witness in each of our interns. We are learning how detailed and specific God's purpose is for every person. Transformation in one is not the same as transformation in another — and yet it is happening in each of us. Non-profits are receiving qualified interns who push their mission forward, mentors are connecting and guiding students into beautiful places, college students are finding freedom from the world's expectations and chasing after the Lord.

We have a big vision for ServeHere, a vision to grow the program to reach more students, and give everyone the tools to live a purposeful life.

Jeska Boitmann

WHAT WE DO

WE CAREFULLY SELECT STUDENTS

Our students are extraordinary rising juniors and seniors in college who want to use their gifts to make a kingdom impact, while engaging in a world-class workplace and ministry experience. ServeHere works with academic and ministry organizations at universities to find high-potential students who excel in the classroom and have committed to pouring themselves out for others.

WE PARTNER

We work with local faith-based non-profits who provide great opportunities for our talented ServeHere interns to plug-in, make an impact and learn a lot in the process. Our non-profit partners receive capable, passionate interns with a heart for service. In addition to serving the underserved, each of our partners embodies these characteristics: A commitment to developing the next generation of leaders, an impactful ministry, an available supervisor and workplace mentorship, a strong sense of place, a faith-based mission, and a logistical fit.

WE MATCH

Qualified students are placed into meaningful internships with our non-profit partners, enabling students to gain valuable workplace experience while contributing to the mission of the non-profit. The internships are carefully designed to give students a chance to make a real impact, while honing their skills and working with dynamic leaders inside the non-profit organization.

WE INVEST

Outside of the daily activities of the internship, students meet as a small cohort. They follow a curriculum developed to: prepare the students for success in their internships; expose them to a series of inspiring, missions-minded leaders; engage with like-minded students; and receive one-on-one coaching from their mentor.

WE MOBILIZE

By the time students leave the program, our hope is that the voices of the world have quieted. We pray for a generation of believers who follow God, use their gifts, and are ready to share the good news in a small non-profit, or a large corporate office... and we believe we are raising up this generation.

***WE MOBILIZE A GENERATION OF FAITH TO BE
ON MISSION WHERE THEY'LL WORK AND LIVE.***



PROGRAMS RECAP 2019

INTERNING

The Student Experience

This year has held phenomenal internship experiences! We placed 16 students in internships suited for their unique gifting. Each student had the opportunity to use their major, passions, and hard work to explore their impact in a professional setting. ServeHere mobilized them to navigate their calling and discover how that calling might be used to meet the needs of the world.

The Non-profit Experience

Our non-profit partners receive capable, passionate interns with a heart for service. They prepare and entrust impactful projects for the students. These projects are designed to intimidate, challenge, and provide invaluable experience to the interns. The students gifts, combined with these projects allow our interns to do amazing work. The work of the students forward the non-profit in their mission. In addition, our non-profit partners pour into the students as an example of a believer in the workforce, doing all things for the glory of God.

"The interns that have worked with us through the ServeHere program have been the absolute cream-of-the-crop in terms of work ethic, desire to learn and grow, and passion for seeing how their education and skills can successfully intersect with a fast-paced non-profit. Our team is better for having had them as part of our MOH family!" - **Annette Boorman Mission of Hope Haiti**

2019 Partners & Intern Roles Filled

Mobile Loaves & Fishes: Finance, Health Services

Mission of Hope Haiti: PMO, Accounting, Mobilizing & Marketing

Texas Reach Out: Storytelling & Marketing

Makarios: Marketing

Fostering Hope Austin: Storytelling & Media, Marketing

ABBA: Development & Fundraising

Mt. Nebo: Programming & Development

The Refuge: Marketing

Starry Foster Care: Social Work Apprenticeship



MEET RUSSELL

Russell captivated us from his first ServeHere interview. We listened to his story, and we were moved by the ways God has reached into his life and loved Him. Like many of our applicants, Russell was searching for the answer to the question "what do you want to do when you grow up." This question carries with it pressure from all sides. This is why we are passionate about giving our interns the tools they need to hear God's voice the loudest, particularly when it comes to making career decisions.

Russell is an MIS major with a minor in Finance. For students like him, the question of calling includes an intricate intersection of gifts, passions, and discernment. After a lot of prayer and consideration, we matched him with Mission of Hope Haiti, a larger non-profit in Austin that would give him the chance to use his skills as an operations intern, managing a lot of moving parts.

Russell's internship at Mission of Hope Haiti ended with a job offer.

HERE'S WHAT HE HAD TO SAY:

"Career is one of the most, if not the most daunting thing any college student faces. God used ServeHere to squash all my fears and doubts away. This summer, I've learned the joy and importance of obedience. Despite all my fears and running away, there is nowhere too far for God to find me and pick me back up. God took my fear of the future in a nonprofit and showed me that he not only had a path forged already, but knew what was best for me. My obedience to step into ServeHere and challenge myself to explore my calling to a nonprofit, only showed me more and more of God's passionate heart for his kingdom.

Over the course of this summer as a Project Management Intern at Mission of Hope, I was reminded of Philippians 4:7 where it states that there is "the peace of God, that surpasses all understanding". Looking back, I find it ironic that I remembered and thought I knew the peace of God who had shown me the way all along, when in the verse it states that his peace is beyond understanding. ServeHere showed me that God's peace is simply that big. There is nothing that surpasses it and nothing that understands it. God's peace is a promise. God's peace is 'just' there. God affirmed my calling to nonprofits in the future and for the billionth time, picked me back up and hugged me."



EQUIPPING & INVESTING

This part of ServeHere is the most transformative. We have 10 weeks with these students and have so much of their attention in that time frame. It's our mission to steward the time we have with the students to pour into them at such a pivotal time in their lives. Each student participates in a program designed to push the students to grow spiritually and on-the-job.

The ServeHere curriculum is centered around three questions: What does it mean to love God? Why do I use my gifts to serve others? And how can I discern my life's direction?

Under the umbrella of these questions, we also dive into supported scripture, group discussion with fellow interns, guest speakers who speak to living a life of obedience to God first, and weekly meetings where students explore the questions on a personal level with a trusted mentor.

Our prayer is that when students leave the program, they are:

1. Equipped to be on mission in their workplace, homes, and neighborhoods
2. Grounded in a foundation of Christ. They do not place their identity in work or works but live to serve God
3. Confident in their ability to discern God's plan daily with the intention of walking in obedience

"Each of the interns were so different and ServeHere met each of us where we were at and loved us week in and week out. You were willing to share the good day and the ugly days when things were hard and through all of that pushed us to love Jesus more!" - Corrin

GUEST SPEAKERS

Kim & Chris Haskins: Co- Directors of Jail to Jobs

Hallie Graves : Single Foster mom, Lawyer, TAP board member

Amber Fogarty: President & Chief Goodness Officer of Mobile Loaves and Fishes

Austin Evers: Pastor & Construction Director for Habitat for Humanity

Chris Buster: Executive Director at Makarios

David Pena : Executive Director at Texas Reach Out

Nick Runyon and Allie Chandler: Executive Director & Creative Director of The Archibald Project



MENTORING

We had an incredible team of mentors walk alongside us this year! The age range of mentors spanned over 30 years, and God breathed wisdom and healing into our students every week through the 10 weeks. Each mentor took our curriculum and questions as tools to guide a deep relationship with their mentee on these themes:

Loving God

Prayer & worship
Mission & Community
Scripture
Listening

Serving Others & Using Your Gifts

Vision of your life
Working for God
Action & Gifting

Discerning Direction

Radical Obedience
Identifying Barriers / Roadblocks
Dreaming & Setting Goals
(and holding it all loosely)
Running your race: free, unleashed, equipped!

"From the sacrificial love, guidance, and support of my mentor, to learning from and building friendships with other interns and coworkers, I have experienced the life-giving unity of the body of Christ. What I learned this summer will impact me for life, and I'm so grateful that Serve Here is part of my story!"

-Ali Yoder



OUR MENTORS

Erika Fletcher: Technology sales, Mother

Lauren Schutz: Full-Time mother, Elder at Church at East

Brian Boitmann: Father, Church elder, Founder of Acts of Sharing, Head of Sports at MVP Index

Savannah Lovelace: Founder of Pedal the Pacific, Development Coordinator at National Center for Missing & Exploited Children

Iesha Boitmann: Program Director of Serve Here, Mother

Lynda Townsend: Recently retired nurse, Mother & Grandmother



WHERE ARE WE GOING?

We have spent the year praying about the direction of Serve Here and the kind of growth to pursue. It's our dream to glorify God, and we believe now that means working to increase the size of our programs, our team, and our partnerships. We want to grow wisely, and use what we have to expand sustainably. Our first year with paid staff has been so fruitful, and has re-ignited our passion to unleash a generation of leaders who know God, love God, and serve God everywhere.

Our goals for 2020:

- Increase our class size by 25% students
- Increase the number of mentors for a 1:1 mentor-mentee ratio
- We want to increase our content output and reach college students who would benefit from access to our curriculum even if they're not in the program
- Partner with people passionate about mobilizing a generation of mission-minded leaders to raise funds for our programs

FINANCIALS

We believe in paid internships because don't believe college students should have to choose between an internship and paying rent. We also believe in stewardship, so we run our organization as lean as possible. In 2019, 97% of your donations went to our programs supporting the work our students are doing with our non-profit partners.

We are so grateful to Austin Christian Fellowship Church and financial partners like them for their generosity and belief in what we are doing at ServeHere. They have invested in our mission, but more importantly, in our students.

In 2020, we are raising support to grow our programs and our reach, and to open our doors to additional highly qualified students. We are excited to see who God provides to invest in the lives of our students and the people they're called to reach.

TESTIMONIALS

"My summer interning with ServeHere was the most fruitful summer of my life. Through the leadership of older believers, the community of other interns, the wisdom of guest speakers, and my internship, I have learned and grown in ways that have exceeded anything I could've expected. Through Serve Here and Mission of Hope, I have felt the depth and power that relationships centered on Christ can hold. From the sacrificial love, guidance, and support of my mentor, to learning from and building friendships with other interns and coworkers, I have experienced the life-giving unity of the body of Christ. What I learned this summer will impact me for life, and I'm so grateful that Serve Here is part of my story!"

-Ali Yoder

"In ServeHere, you will be mentored and grown into a person who cares for and acts for underserved people groups who are often overlooked or forgotten. It is a chance to grow immeasurably in your faith in a way that is uncomfortable and unique."

- Lizzey Hill

"Doing ServeHere is one of my favorite things I have done in college. To be in this program and to get to work hands on in the nonprofit world, and gain such unique experience by working and learning to do things I have never done before while also intertwining my faith, seems too good to be true."

-Catherine Rogers

"Through ServeHere I had the unique opportunity to experience community through our intentional time set aside every week with all of the interns to pour into the Word and hear from community leaders who have allowed God to guide their careers. I experienced a deep relationship with a mentor who was there to guide me through the ups and downs that are inevitable in any job. Overall, it was a remarkable experience in which I gained invaluable friendships, professional experience, mentorship, and a deeper relationship with Jesus."

- Mallory Bush

"Any student who is thinking of their career, finding it difficult to overlap the corporate world and God's mission, is highly encouraged to check ServeHere out!"

-Russell Wong

"He had ordained every single thing that has happened this summer, from ServeHere to Makarios to my mentor to the people I was surrounded with in this new city, He was there in the middle orchestrating it all. That gets me really pumped to follow Him forever and know that whatever I may be doing, He is going to be right there."


-Lauren Hancock

"After doing a fair amount of hands-on, field work in missions-oriented nonprofits, I was eager to see the administrative side of the organization — the side that my degree is more likely to equip me for. The experience I had at Mission of Hope- the work itself as well as the people — will serve as a valuable comparison as I intern in a corporate setting during this next season of my life. I've been encouraged to be active instead of passive, live into the freedom and the responsibility that God gives me, and listen for the Spirit's direction as I move forward and make life decisions."

-Kate Kaiser

"My faith has strengthened because I had to let go of my idea of a perfect plan and trust in the Lord. I ended up interlining somewhere I wasn't expecting, and it was so incredible to see how God's plan plays out. His plan is so much better than mine will ever be, and I had to opportunity to clearly experience that. My faith was also challenged by learning to be bold through my mentorship. I learned that the Lord is always standing by me, and that I do not need to compete my journey to a cookie cutter life."

-Mariana Jordan



**THIS SERVICE THAT
YOU PERFORM IS
NOT ONLY
SUPPLYING THE
NEEDS OF THE
LORD'S PEOPLE,
BUT IS ALSO
OVERFLOWING IN
MANY
EXPRESSIONS OF
THANKS TO GOD.**

- 2 CORINTHIANS 9:12